

### Occupational Health & Safety Policy Statement

The aim of this policy is to actively promote Health & Safety throughout all the operations of Precision Colour Printing Ltd (PCP). PCP will endeavour to achieve the highest standards in these areas, by actively using a process of co-operation and consultation with all employees. As a company PCP are committed to the prevention of injury and ill health throughout all business activities and continual improvements of the Safety Management Systems (SMS).

This policy and the supporting SMS have the approval and full commitment of the Managing Director. However, it is the responsibility of all employees to implement the policy under the guidance of the Health, Safety and Environment Manager with support of the Operations Director. They are responsible for coordinating implementation, reviewing, amending, and developing the policy in-line with legislative requirements and company strategy. The Directors of PCP will ensure that there is an effective management structure and arrangements in place for delivering the policy. The arrangements are underpinned by effective staff involvement and participation, sustained by effective communication which allows all employees and their representatives to make a responsible and informed contribution to the Health & Safety effort.

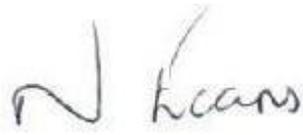
PCP will keep, provide, and maintain safe and healthy working conditions, equipment, and systems of work for all employees, visitors, and contractors. PCP will use a planned and systematic approach to implementing the Health & Safety Policy through the company's SMS.

A key element of the SMS is the use of a full range of Risk Assessments and Standard Operating Procedures (SOP's) to determine the resources, information, training, and supervision required for activities. PCP actively promote communication throughout the company and inform employees of any significant changes, which may affect health, safety, and welfare.

PCP believe that the Safety Culture within the business is paramount; therefore, will continually drive the behavioural safety across the site by empowering and engaging personnel through safety discussions and will measure safety performance against agreed standards. This will be used to identify when and where improvement is needed.

PCP will actively commit to continuous improvement involving constant development of policies, systems, and techniques of risk control, with the target of improving Safety Performance year on year, and benchmarking for performance review.

PCP will set annual objectives and will keep this policy up-to-date, and it will be amended to reflect any changes in the business strategy, or the nature of work undertaken, the policy and the way it is operated, will be reviewed every year.



**Nick Evans**  
**Managing Director**

**Date: 17/10/2025**  
**Review Date: 17/10/2026**

Declaration:	
Employee Name:	
Employee Signature:	
Date:	

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