

Occupational Health & Safety Policy Statement

The aim of this policy is to actively promote Health & Safety throughout all the operations of Precision Colour Printing (PCP). They endeavour to achieve the highest standards in these areas, by actively using a process of co-operation and consultation with all employees. As a company they are committed to the prevention of injury and ill health throughout all business activities and continual improvements of the Safety Management Systems (SMS).

This policy and supporting management system have the approval and full commitment of the Managing Director. It is the responsibility of all employees to implement the policy under the guidance of the Quality Safety Health Environment Manager (Occupational Health & Safety (OH&S) competent person) and support of the Operations Director who are responsible for coordinating implementation, reviewing, amending, and developing the policy in-line with legislative requirements and company strategy. The Directors of PCP will ensure that there is an effective management structure and arrangements in place for delivering the policy. The arrangements are underpinned by effective staff involvement and participation and sustained by effective communication and the promotion of competence, which allows all employees and their representatives to make a responsible and informed contribution to the Health & Safety effort.

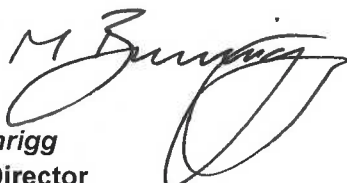
PCP will keep, provide, and maintain safe and healthy working conditions, equipment, and systems of work for all employees, visitors, neighbours, and everyone else affected by their activities. PCP will use a planned and systematic approach to implementing the Health & Safety Policy through the company's SMS.

A Key element of the SMS is the use of a full range of Risk Assessments to determine the resources, information, training, and supervision required for activities. PCP actively promote communication throughout the company and inform employees of any significant changes, which may affect health, safety, and welfare. Likewise, PCP will be expected to follow any company systems or procedures in the interests of Health & Safety, and to correct and raise hazards that they identify using the hazard reporting programme.

PCP believe that the Safety Culture within the business is paramount; therefore, will continually drive the behavioural safety across the site by empowering and engaging personnel through safety discussions. They will measure safety performance against agreed standards to identify when and where improvement is needed. The objectives of the monitoring programme will be to determine the immediate causes of sub-standard performance and to identify underlying causes and the implications for the design and operation of the SMS.

PCP will actively commit to continuous improvement involving constant development of policies, systems, and techniques of risk control. With the target of improving Safety Performance year on year, benchmarks for performance review will be both internal reference to key performance indicators and external comparison with the performance of business competitors and best practice irrespective of employment sector.

PCP will set annual OH&S Objectives and will keep this policy up-to-date, and it will be amended to reflect any changes in the business strategy, or the nature of work undertaken, the policy and the way it is operated, will be reviewed every year.



Mark Brownrigg
Managing Director

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